



Ark Priory Primary
Academy

Uniform Policy

CONTENTS

- 1 HIGH STANDARDS OF APPEARANCE ARE EXPECTED AT ALL TIMES
- 2 EQUALITY IMPACT STATEMENT

1. HIGH STANDARDS OF APPEARANCE ARE EXPECTED AT ALL TIMES

Our uniform policy reflects our values and reinforces our academy's culture of high expectations, pride in our appearance and academic achievement. All pupils must dress according to the Uniform Policy. Our academy uniform is important to us. It is one way in which we identify ourselves as an academy community and it promotes a strong and cohesive academy identity, which supports high standards in all areas of academy life. Our uniform policy reflects our values and reinforces our culture of high expectations, pride in our appearance and academic achievements. It promotes harmony between different groups in the academy and enhances self-esteem and a sense of personal security.

Academy uniforms and dress codes unite the academy community and support equality – whether families have high incomes or low incomes everyone wears the same. Whether a pupil leaves Ark Priory Primary Academy for secondary school, they will have developed a sense of pride in how they present themselves and the importance of being ready to for the next stage of their school journey.

1.1 We have a compulsory academy uniform for several reasons:

- a) Uniforms unite the academy. Pupils make a commitment that when they put on their Ark Priory Academy uniform, they will actively support our ethos and abide by the rules of our community.
- b) Uniforms reduce distractions. We are focused on achieving success. When pupils are allowed to wear their own clothing, there is potential to talk about fashions and styles rather than learning.
- c) Uniforms help ensure equality in the academy. Whether families have high incomes or low incomes, the pupils come to the academy looking the same way. No one has to feel bad about the clothes they have or don't have.
- d) Uniforms look smart, in that pupils look neat and ready to learn.

Final decisions on the suitability of the uniform are always made by staff and we expect parents/carers to support these decisions in full.

1.2 Non-compliance with the Uniform Policy

If pupils are not dressed in the appropriate uniform, parents/carers will be contacted as appropriate. In certain cases, we may agree to loan an item of clothing to pupils, but this will be at the discretion of the Principal.

We do not believe that pupils should receive a sanction for not coming in school in the correct uniform due to their age but parents/carer of pupils who repeatedly violate the uniform policy will receive a letter indicating consistent disregard of uniform policy with the potential to meet the teacher or the Principal.

1.3 Special circumstances

- a) There are very few reasons why a pupil should not be wearing academy uniform. If there are extenuating circumstances, parents and carers should share the reason with their child's teacher, either in person or by email. The academy will always be considerate and discrete in trying to establish why a pupil is not wearing the correct uniform. Pupils will not be made to feel uncomfortable, nor discriminated against, because their parents/carers are unable to provide them with the required items of the academy uniform. In line with our ethos, we encourage discussion with the academy at the earliest opportunity if there are any difficulties.
- b) There will be occasions when the academy decides that the academy uniform is not appropriate, for instance when taking part in a physical activity day, wearing different clothes due to a fund-raising event or due to extreme weather. Parents and carers will be notified in advance of the revised dress code on these days.

1.4 Equality and equal opportunities

- a) All children have equal access to wearing the academy uniform regardless of their culture, race, religion, gender, disability or ability.
- b) We ensure that the set uniform respects other policies such as equality, race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. Ark Priory Academy is committed to creating a positive climate that will enable everyone to work free from discrimination and harassment in order to achieve their full potential. Consideration has been given to how the uniform can be adapted for those who have a disability or who wish to express a cultural, religious or racial identity within the framework of an academy whilst fostering cohesion, safety and a sense of community. As above, there are very few instances where a pupil will not be wearing full Ark Priory Academy uniform to and from school. In special circumstances, parents and carers should share the reason with their child's Principal, either in person or by email.
- c) We will do all we can to ensure that this policy does not discriminate, directly or indirectly. We shall do this through regular monitoring and evaluation of our policies. On review, we shall assess and consult relevant stakeholders on the likely impact of our policies on the promotion of all aspects of equality, as laid down in the Equality Act (2010). This will include, but not necessarily be limited to: race; gender; sexual orientation; disability; ethnicity; religion; cultural beliefs and pregnancy/maternity.

1.5. Expectations

We have taken care to ensure that our uniform is affordable and to minimise the number of items that need to be purchased from a particular supplier. Items marked as such must be purchased from our supplier and parents should take care when buying other items to ensure that they meet our expectations.

Items marked as * should be purchased from our school uniform provider Khalsa Schoolwear. Details of how to order uniform can be found below.

2. Uniform details

The school uniform consists of the following items, which must be purchased from the school uniform shop (shirts, trousers, tights, skirts and shoes can be purchased elsewhere as long as they are identical in colour and specification as the ones on sale in the uniform shop).

Please find below full details of our uniform below, you can also find more details via our uniform supplier website at <https://khalsaschoolwear.co.uk/school/priory-primary-academy/>

Uniform

Autumn/Spring term	Summer term**
<ul style="list-style-type: none"> • Plain coat - black, grey, or navy • Priory Grey Blazer*** with Priory logo* • Priory blue jumper/cardigan with red/gold trim and Priory logo* <p>White collared shirt with</p> <ul style="list-style-type: none"> • Priory blue school tie with gold and red stripe* • Charcoal grey trousers (with grey or black socks) <p>OR</p> <ul style="list-style-type: none"> • Charcoal grey pinafore, pleated skirt, or culottes (with grey or white socks, or grey tights). • Black shoes (not trainers) <p style="text-align: center;"><u>Headwear</u></p> <p>Academy coloured (blue, red, gold) or grey/black hair accessories</p> <p><i>Grey or navy hijab headscarf</i></p> <p><i>Priory blue logo hat and scarf*</i></p>	<ul style="list-style-type: none"> • Priory White polo shirt with Priory logo* <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • White collared shirt (short sleeve) with • Priory blue school tie with gold and red stripe* • Charcoal grey shorts (with grey or black socks) <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • Charcoal grey pleated skirt/skorts/culottes (with grey or white socks) <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • Yellow and white gingham dress (either skirt or culotte style are acceptable) (with white socks) • Black shoes (not trainers) <p style="text-align: center;"><u>Headwear</u></p> <p>Academy coloured (blue, red, gold) or grey/black hair accessories</p> <p><i>Grey or navy hijab headscarf</i></p> <p><i>Priory blue summer cap with Priory logo</i></p>

P.E. Kit
<ul style="list-style-type: none"> • Priory blue tracksuit (sweatshirt and jogging bottoms) with Priory logo* • Priory red T-shirt with Priory logo* • Priory blue P.E. shorts* • Black plimsolls or plain black trainers (no obvious brand logos) • White socks • <i>Priory blue P.E. bag with Priory logo*</i>
Swimming Kit
<ul style="list-style-type: none"> • Plain blue swimming trunks or costume • Plain coloured swimming cap (available from Everyone Active)
Sundry Items
<ul style="list-style-type: none"> • Priory blue bookbag with Priory logo* OR • Priory blue backpack with Priory logo*

*All uniform items marked with the Ark Priory Primary Academy logo are available from the school supplier.

**We suggest summer uniform is worn from after the May/June half term holiday. It can be optionally worn if there is exceptionally hot weather after the Easter holiday or in September.

*** Priory Blazers are not required for Priory Nursery and are optional for Early Years and Key Stage 1 (Reception, Year 1 and Year 2). They are mandatory for Key Stage 2 (Years 3-6), and we suggest that they should be worn to school as outerwear over uniform in the warmer weather and should be worn in school to all formal assemblies and worn on all outings and occasions where pupils are representing the school.

**** Priory Nursery children wear the P.E. kit or the yellow gingham dress option in the summer - full winter uniform is not required for Nursery children.

***** Swimming kit is only required in the term that your child's class swims, you will be advised at the start of each school year when this will be.

Items in italics are optional

All pupils are expected to wear a uniform every school day, Monday to Friday. Once a pupil walks onto the academy grounds, he/she should be wearing the appropriate uniform clothing and shoes. Shirts should be tucked in.

When a pupil is in school, these expectations apply unless he/she must change clothing for a specific activity e.g., PE and games. This change of clothing should also be appropriate attire. Upon returning to classroom teaching, they must again wear full uniform.

Shoes must be worn at all times, except in specified classes. No sandals.

*All the items above are readily available from the high street – if parents and carers find any item difficult to obtain, please contact the academy office. Our uniform has been kept simple to avoid unnecessary expense and all items can be purchased from our school

uniform supplier:

Khalsa Schoolwear
388-390 Bethnal Green Road
London
E2 0AH

<https://khalsaschoolwear.co.uk/school/priory-primary-academy/>

Tel. No: 0207 729 3286

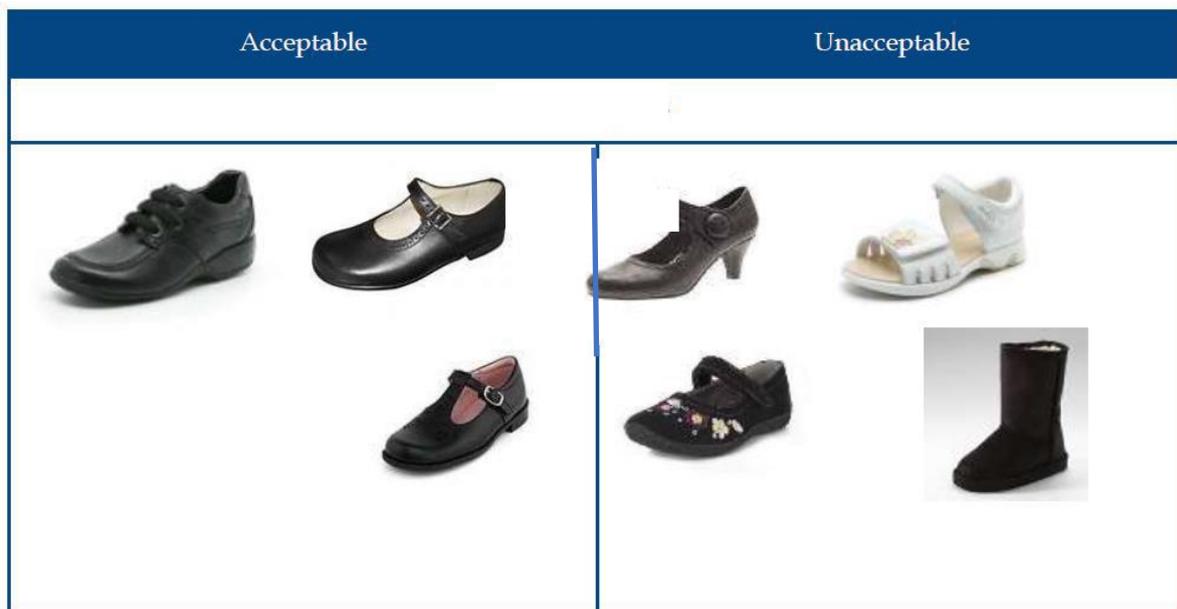
2.1 Outdoor clothing

Pupils should bring appropriate outdoor clothing during cold or wet weather. Any outdoor clothing should be worn on top of the academy blazer, not underneath or as an alternative to the blazer.

Blue or black coats, hats, scarves, and gloves can be worn when weather appropriate but may not be worn inside the academy building.

2.2 Footwear

Pupils must wear closed-toe, hard-soled, all black, plain shoes with a flat sole. Footwear with flashing lights are not appropriate for school. Boots are not allowed. **Black TRAINERS are NOT allowed as school shoes.**





3. Hats, headscarves or headwear

Ark Priory Primary Academy is a diverse community. We recognise that different cultures prescribe different levels of importance to hairstyles, hair colouring and headwear. The academy's approach is designed to recognise this, whilst ensuring that there are clear boundaries, and a professional ethos in the academy. Pupils' faces should not be obscured or covered, so that the teacher can judge their engagement with learning and their participation in discussions and practical activities.

Any head covering for religious or cultural values or hair accessories that are worn such as slides, ribbons, bobbles or bands should be simple, plain and in dark or academy colours. Please ensure that hair accessories are in school colours: blue, red, gold, grey or black.

Hair bands should be plain, with no adornments, in academy colours.

3.1 Hair

Pupils' hair should be neat for appearance and health and safety. Pupils may not wear designs or words cut into their hair or eyebrows. Pupils may not have lines shaved into their hair.

Hair accessories must be subtle and in academy colours.

If pupils are unsure whether a hairstyle meets the academy policy, they should check in advance with the school.

3.2 Fingernail polish or make-up

Pupils are not allowed to wear fingernail polish or false nails. Make-up is not allowed.

Any make-up or nail varnish that is worn will be required to be removed immediately and the students will be issued with a catch up

3.3 Jewellery/Accessories

Pupils may not wear any jewellery except for the following:

- one watch (no sound effects, games or smart watches).
- Pupils are allowed to wear plain stud earrings. These should not be bigger than the lobe.
- A Kara may be worn for religious reasons.
- The academy will be unable to take any responsibility for any watches or jewellery that are lost.
- Accessories that are seen to be contravening these rules will be confiscated.

3.4. Body piercing

Body piercing is prohibited, with the exception of studded piercings on the ear lobe. No other forms of body piercing will be allowed.

4. Naming clothing and property

Please ensure all clothing and property is clearly marked so that lost articles may be easily traced and returned. The academy cannot accept responsibility for loss or damage to pupils' property and valuables.